

| 2024 WADA FOUNDATION BOARD MEMBERS (as of October 2024) |  |   |                    | Current Term Starts | Current Term Ends |
|---|--|---|--------------------|---------------------|-------------------|
| <b>PRESIDENT</b>  |  |   |                    |                     |                   |
| 1   | Witold BAŃKA                           | President   | Republic of Poland | 1-Jan-23            | 31-Dec-25         |
| <b>VICE PRESIDENT</b>                                   |  |   |                    |                     |                   |
| 2   | Yang YANG                              | Vice President  | China              | 1-Jan-23            | 31-Dec-25         |
| <b>OLYMPIC MOVEMENT</b>                                 |  |   |                    |                     |                   |
| <b>WOF Representative</b>                               |  |   |                    |                     |                   |
| 3   | Olle DAHLIN                            | President, IBU (biathlon)   | Sweden             | 1-Jan-23            | 31-Dec-25         |
| <b>ANOC Representatives</b>                             |  |   |                    |                     |                   |
| 4   | Andrzej Piotr KRAŚNICKI                | Representative, Association of National Olympic Committees        | Republic of Poland | 1-Jan-24            | 31-Dec-26         |
| 5   | Santiago Raul LANGE                    | Member, Athletes Commission, Argentina National Olympic Committee | Argentina          | 1-Jan-22            | 31-Dec-24         |
| 6   | Zlatko MATESA                          | President, Croatian Olympic Committee                             | Croatia            | 1-Jan-23            | 31-Dec-25         |
| 7   | Benedict TAN                           | Vice President, Singapore National Olympic Council                | Singapore          | 1-Jan-24            | 31-Dec-26         |
| <b>ASOIF Representatives</b>                            |  |   |                    |                     |                   |
| 8   | David Marc LAPPARTIENT                 | IOC Member, President, UCI (cycling)                              | France             | 1-Jan-22            | 31-Dec-24         |
| 9   | Jean-Christophe ROLLAND                | IOC Member, President World Rowing                                | France             | 1-Jan-23            | 31-Dec-25         |
| 10  | Petra SÖRLING                          | President, ITTF (table tennis)                                    | Sweden             | 1-Jan-23            | 31-Dec-25         |
| <b>IOC Representatives</b>                              |  |   |                    |                     |                   |
| 11  | Dagmawit Girmay BERHANE                | IOC Member, Board Member, Ethiopian National Olympic Committee    | Ethiopia           | 1-Jan-23            | 31-Dec-25         |
| 12  | Heike GROESSWANG                       | Secretary General, IBSF (bobsleigh and skeleton)                  | Germany            | 1-Jan-23            | 31-Dec-25         |
| 13  | Lydia NSEKERA                          | IOC Member, President, Burundi National Olympic Committee         | Burundi            | 1-Jan-23            | 31-Dec-25         |
| 14  | Filomena Maria SPENCER AFRICANO FORTES | IOC Member, President, Cabo Verde National Olympic Committee      | Cabo Verde         | 1-Jan-24            | 31-Dec-26         |
| 15  | Joyleen Baklai TEMENGIL                | IOC Member, Vice President, Oceania National Olympic Committees   | Republic of Palau  | 1-Jan-22            | 31-Dec-24         |
| <b>IOC Athletes Commission Representatives</b>          |  |   |                    |                     |                   |
| 16  | Abhinav BINDRA                         | IOC Member, IOC Athletes Commission                               | India              | 1-Jan-23            | 31-Dec-25         |
| 17  | Astrid Uhrenholdt JACOBSEN             | IOC Member, IOC Athletes Commission                               | Norway             | 6-Sep-24            | 5-Sep-27          |
| 18  | Emma TERHO                             | IOC Member, IOC Athletes Commission (chair)                       | Finland            | 1-Jan-23            | 31-Dec-25         |
| 19  | Hong ZHANG                             | IOC Member, IOC Athletes Commission                               | China              | 1-Jan-24            | 31-Dec-26         |
| <b>IPC Representative</b>                               |  |   |                    |                     |                   |
| 20  | Miki MATHESON                          | Member, IPC Governing Board                                       | Japan              | 4-Nov-22            | 3-Nov-25          |

| ATHLETE COUNCIL REPRESENTATIVES                     |                              |  |                         |           |           |
|---|------------------------------|--|-------------------------|-----------|-----------|
| 21  | Patrick O'LEARY              | Member, WADA Athlete Council   | Ireland                 | 14-Jun-23 | 13-Jun-26 |
| 22  | Yuhan TAN                    | Member, WADA Athlete Council   | Belgium                 | 14-Jun-23 | 13-Jun-26 |
| PUBLIC AUTHORITIES                                  |                              |  |                         |           |           |
| Africa Representatives                              |                              |  |                         |           |           |
| 23  | Mustapha USSIF               | Minister for Youth and Sports  | Ghana                   | 20-Jan-24 | 19-Jan-27 |
| 24  | Ashraf SOBHY MOHAMED HUSSEIN | Minister of Youth and Sports   | Egypt                   | 1-Jan-23  | 31-Dec-25 |
| 25  | Tumiso MacDonald RAKGARE     | Minister of Youth, Gender, Sport and Culture                           | Botswana                | 1-Jan-24  | 31-Dec-26 |
| The Americas Representatives                        |                              |  |                         |           |           |
| 26  | Arnaldo SANCHEZ              | President, Central American and Caribbean Council of Sport (CONCECADE) | Venezuela               | 2-Sep-24  | 1-Sep-27  |
| 27  | Jaime PIZARRO HERRERA        | President, South American Sport Council (CONSUDE)                      | Chile                   | 14-Jun-23 | 13-Jun-26 |
| 28  | Carla QUALTROUGH             | Minister of Sport and Physical Activity                                | Canada                  | 4-Aug-23  | 3-Aug-26  |
| 29  | Olivia GRANGE                | Minister of Culture, Gender, Entertainment and Sports                  | Jamaica                 | 31-Aug-23 | 30-Aug-26 |
| Asia Representatives                                |                              |  |                         |           |           |
| 30  | Abdulaziz TURKI AL SAUD      | Minister of Sports   | Kingdom of Saudi Arabia | 1-Jan-24  | 31-Dec-26 |
| 31  | Arata TAKEBE                 | State Minister of Education, Culture, Sports, Science and Technology   | Japan                   | 3-Oct-24  | 2-Oct-27  |
| 32  | Mi-ran JANG                  | Vice Minister of Culture, Sports and Tourism                           | Republic of Korea       | 9-Jul-23  | 8-Jul-26  |
| 33  | Yingchuan LI                 | Former Vice Minister, General Administration of Sport                  | China                   | 1-Jan-24  | 31-Dec-26 |
| Council of Europe Representatives                   |                              |  |                         |           |           |
| 34  | Bjørn Magnus BERGE           | Deputy Secretary General, Council of Europe                            | Norway                  | 1-Jan-22  | 31-Dec-24 |
| 35  | Mehmet Muharrem KASAPOĞLU    | Member of Parliament   | Republic of Türkiye     | 1-Jan-22  | 31-Dec-24 |
| Member States of the European Union Representatives |                              |  |                         |           |           |
| 36  | Sandra BERGQVIST             | Minister of Youth, Sport and Physical Activity                         | Finland                 | 24-Oct-23 | 23-Oct-26 |
| 37  | Sławomir NITRAS              | Minister of Sport and Tourism  | Republic of Poland      | 4-Mar-24  | 3-Mar-27  |
| 38  | Ádám Tamás SCHMIDT           | Minister of State for Sports   | Hungary                 | 13-Oct-22 | 12-Oct-25 |
| Oceania Representatives                             |                              |  |                         |           |           |
| 39  | Anika WELLS                  | Minister for Sport   | Australia               | 1-Jan-24  | 31-Dec-26 |
| 40  | Laumatiamanu Ringo PURCELL   | Minister of Sports and Recreation                                      | Samoa                   | 11-Oct-23 | 10-Oct-26 |
| NATIONAL ANTI-DOPING ORGANIZATIONS REPRESENTATIVES  |                              |  |                         |           |           |
| 41  | Michael CEPIC                | Chief Executive Officer, National Anti-Doping Agentur Austria (NADA)   | Austria                 | 14-Jun-23 | 13-Jun-26 |
| 42  | Kum-pyoung KIM               | Secretary General, Korea Anti-Doping Agency (KADA)                     | Republic of Korea       | 14-Jun-23 | 13-Jun-26 |

\*The Olympic Movement and the Public Authorities are each responsible for appointing their respective representatives to the Foundation Board (and Executive Committee).

Foundation Board terms are for three years and are attributed to an individual, not to the country or representative body (per Swiss Authority regulations concerning Foundations). Until 2021, WADA was registering members based on their country or representative body, and when there was a member change, the new member would only fulfill the remainder of the previous member's three year term in effect. This was incorrect.

Three-year terms now start on the day WADA is advised of a change in membership, which may not always take effect at the beginning of a calendar year as was previously the case. Given this shift in practice, some terms still appear to be aligned with the calendar year (where there has been no member change prior to the three-year term ending), whereas members who have changed prior to the three-year term ending will have a different term start and end date, depending on when they were appointed during the year.

It is important to note that notwithstanding the above, as concerns Public Authorities, each region is responsible for the process of proposing or appointing its region's representation. WADA recognizes there are some long-standing rotation agreements in effect whereby members may be replaced before the end of a three-year term. WADA relies on the regions informing them in a timely manner of any such changes.

The total number of years of service on the Foundation Board for certain members goes beyond the nine-year limit due to a transition rule in effect between 2021 and 2023 following the first round of governance reforms. However, they will never exceed 12 years as a member.