## Organizational Structure President Office of the President WITOLD BAŃKA RAFAL PIECHOTA<sup>1</sup> General Director Counsel General **ROSS WENZEL OLIVIER NIGGLI Chief Operating Deputy COO** Chief (Chief Impact Officer (COO) of Staff Officer) FLORENCE LEFEBVRE-RANGEON STUART KEMP SHANNAN WITHERS fices Africa RO **Transformation** Intelligence Education & Investigations<sup>2</sup> of en( AMANDA HUDSON $\triangleleft$ epartm **RODNEY SWIGELAAR GUNTER YOUNGER** Office tor G Impact NADO/RADO Regional **Relations** irector Asia/Oceania Stakeholder Strategic RO Management Engagement TOM MAY & Partnerships Office RENÉ BOUCHARD MAYUMI YAYA YAMAMOTO 3 Science xpertise Medicine & Medicine OLIVIER RABIN Athlete **Europe RO** ALAN VERNEC Governance Engagement Provides primary expertise for Sports Movement Relations Management **Testing** KARINE HENRIE SÉBASTIEN GILLOT TIM RICKETTS Program **Latin America** Development and Caribbean Legal RO Affairs FRANCISCO LEON FRANCISCO LEON 3 JULIEN SIEVEKING Compliance, **Commun**ications Rules & Standards CATHERINE MACLEAN KEVIN HAYNES Information Technology, Data & Digital Development )epartments MARC-ANDRÉ MATTON Finance DAO CHUNG Human Resources ANGELA IANNANTUONO Suppor Corporate Services ANGELA IANNANTUONO



<sup>&</sup>lt;sup>1</sup> Also part of the Stakeholder Engagement & Partnerships Department.



<sup>&</sup>lt;sup>2</sup> In keeping with WADA's <u>Investigation Policy</u>, the Intelligence and Investigations Department operates independently from the rest of the Agency. It may run any investigation that it deems appropriate without seeking prior consent or approval of WADA's Executive Committee, Foundation Board, President or Director General. <sup>3</sup> Effective March 2024