

INDEPENDENT SUPERVISOR OF THE WADA INTELLIGENCE AND INVESTIGATIONS DEPARTMENT

POSITION PROFILE

The World Anti-Doping Agency's (WADA's) Investigation Policy sets out that the WADA Intelligence and Investigations (I&I) Department operates independently from the rest of the Agency. It may run any investigation that it deems appropriate, in accordance with this Policy, without seeking the prior consent or approval of the WADA Executive Committee, the WADA Foundation Board, the WADA President or WADA Director General.

To ensure that all the work performed by the I&I Department is conducted in accordance with this Policy, the Policy sets forth that an Independent Supervisor shall be appointed to audit the Department's work. The Independent Supervisor will be appointed for a period of three years, renewable for one subsequent three-year term. Further details of the auditing process are outlined in the [WADA Investigation Policy](#).

General Requirements

- Impeccable reputation, integrity and ethics;
- Passion for sports integrity – aligned with WADA's mission and values;
- Strategic mindset, excellent judgment at a complex organizational level;
- International perspective and experience;
- Ability to work collaboratively;
- Cultural awareness (understanding and acceptance of diversity of cultures);
- Enthusiasm for task (availability and time);
- Ability to travel internationally to WADA's offices in Lausanne (SUI) and Montreal (CAN).

Specific Requirements

- Meet WADA's Operational, Personal and Organizational Independence criteria¹;
- Extensive and relevant experience at the executive level in the field of law enforcement investigations and/or criminal prosecution;
- Strong knowledge of the structure of international sport and the global anti-doping system, including its rules and procedures (if possible);
- Ability to analyze and assess investigative procedures and outcomes for its best practices;
- Excellent written and oral communication skills in English and/or French (with a capacity to communicate in English if the latter);
- Experience conducting supervisory activities in a regulatory environment.

Note:

¹ These criteria are detailed in the Regulations on Independence in WADA's [Governance Regulations](#).