

WORLD ANTI-DOPING AGENCY

ATHLETE MEMBER OF THE COMPLIANCE REVIEW COMMITTEE

POSITION PROFILE

The World Anti-Doping Agency (WADA) Compliance Review Committee (CRC) is independent and non-political. Its purpose is to oversee WADA's efforts to secure compliance, and monitor ongoing compliance by Signatories to the World Anti-Doping Code (the Code) with the relevant requirements of the Code and the supporting International Standards. See also – [Compliance Review Committee Terms of Reference](#).

The CRC is composed of six members including three independent compliance specialists and three members nominated by athletes, governments, and sport. The WADA Athlete Council nominates the athlete member to sit on the CRC.

General Requirements

- Impeccable reputation, integrity and ethics;
- Passion for sports integrity – aligned with WADA's mission and values;
- International perspective and experience;
- Ability to work collaboratively in a diverse, engaged and consensus driven Committee culture;
- Ability to deal with complex issues;
- Experience in a similar Committee setting;
- Ability to contribute athletes' perspective;
- Cultural awareness (understanding and acceptance of diversity of cultures);
- Enthusiasm for task (availability and time to read and prepare between meetings);
- Good communicator with strong command of English;
- Availability to attend at least three (and possibly more) meetings per year (a combination of virtual and in-person)¹;
- Ability to travel internationally for meetings.

Specific Requirements

- Must meet WADA's Operational Independence and Personal Independence criteria² (and shall not sit on any other WADA bodies);
- Must fulfil the WADA Athlete Council eligibility criteria as provided for in the Regulations of the WADA Athlete Council³ (and be retired from competition);
- Knowledge of the structure of international sport and the global anti-doping system or ability to learn quickly to understand the environment;
- Knowledge or experience of compliance monitoring or regulatory work in sport or in another field subject to compliance activities, ideally at international level, or relevant legal background.

Notes:

- ¹ Each in-person meeting consists generally of three days of meetings, which can be up to a five-day commitment including travel. Virtual meetings may also consist of up to three days, and ad hoc meetings may be called regularly during a given year. All CRC meetings require considerable time for meeting preparation, which includes significant material readings ahead of each meeting.
- ² The current version of WADA's [Governance Regulations](#) (Regulations) refers to standards of independence that have been updated as part of the 2022 governance reforms. A revision of the Regulations is on-going and will reflect the new independence criteria set forth above, which are defined as follows:
 - Operational Independence: the official in the exercise of his/her mandate shall always act in the best interest of WADA and remain free of undue influence. The fact that an official has a duty or responsibility to, or holds an office or a relationship with, a WADA stakeholder, or was nominated or proposed by a WADA stakeholder, does not per se hinder the official from exercising his/her mandate in the best interest of WADA.
 - Personal Independence: the official must exercise his/her mandate in a personal capacity and shall not act upon direction or coordinate with any other person / entity outside WADA.
- ³ The revised Regulations will include the Regulations of the WADA Athlete Council, which state that members of the WADA Athlete Council "must meet all the following eligibility criteria at some point within the nine years immediately preceding the commencement of their first term of office on such Council:
 - a) Be an International-Level Athlete within the meaning of the Code;
 - b) Be bound by anti-doping rules that implement the Code.

A member can be re-elected or re-appointed twice for a three-year term provided that such member has met the criteria at a) and b) at some point during the twelve years immediately preceding the commencement of each such subsequent term.

If any period of ineligibility or provisional suspension is imposed on a member serving on the WADA Athlete Council under the Code, the member automatically loses his/her position on the WADA Athlete Council."

In addition, if a member of the WADA Athlete Council is no longer subject to anti-doping rules, he/she must not have directly and intentionally engaged in conduct within the six years prior to his/her appointment to the WADA Athlete Council which would have constituted a violation of anti-doping rules if Code-compliant rules had been applicable to such member.