

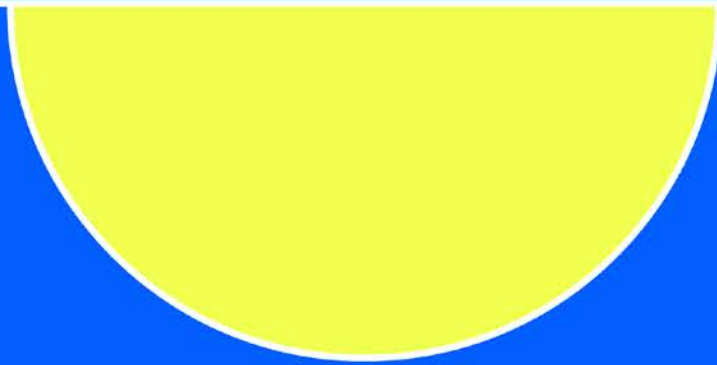


Raising the Game

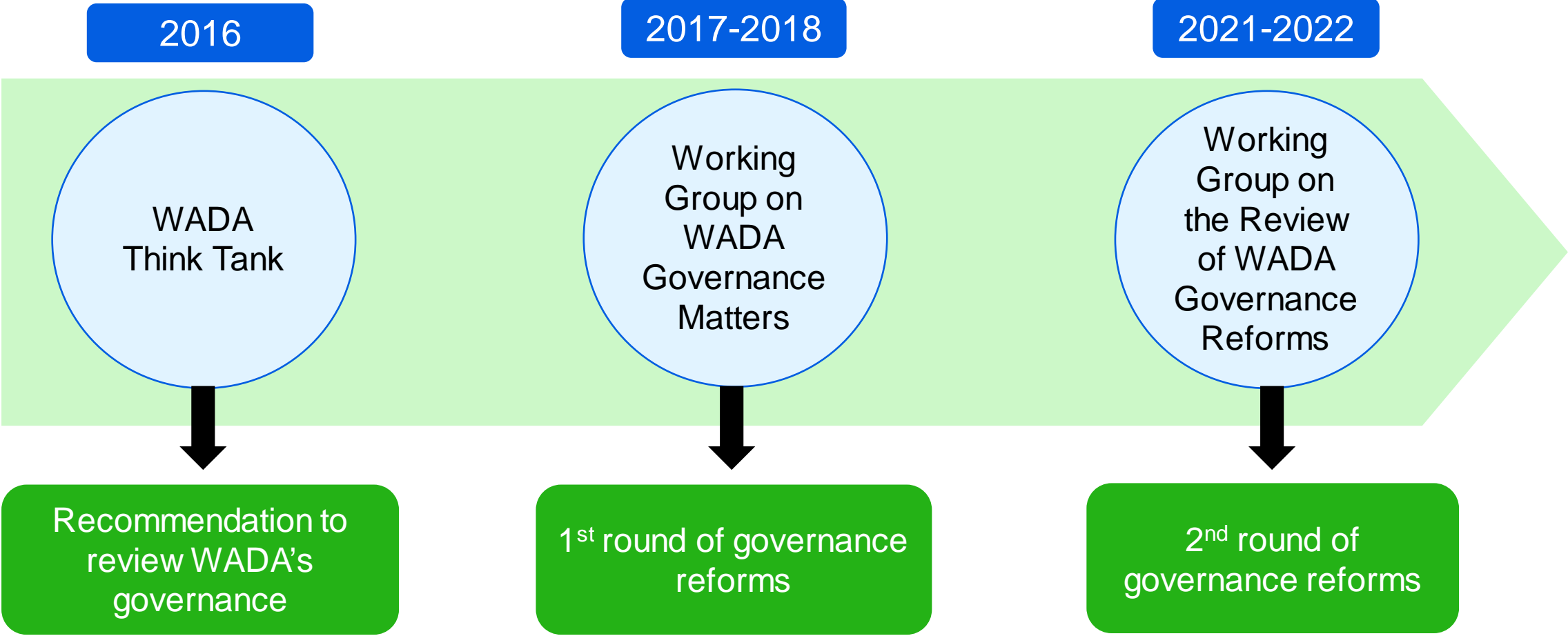
Olivier Niggli, Director General, WADA

11-12 June 2022  
WADA Symposium

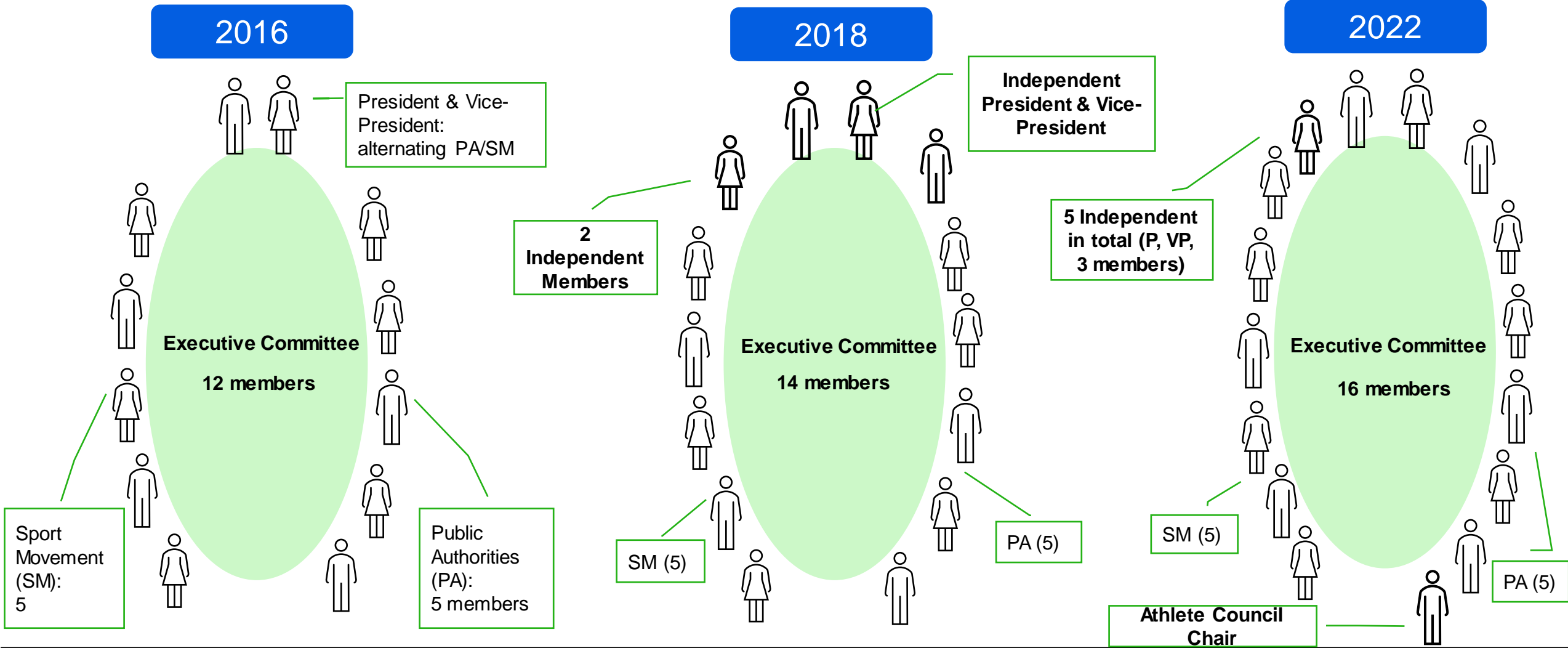
# What we have achieved together



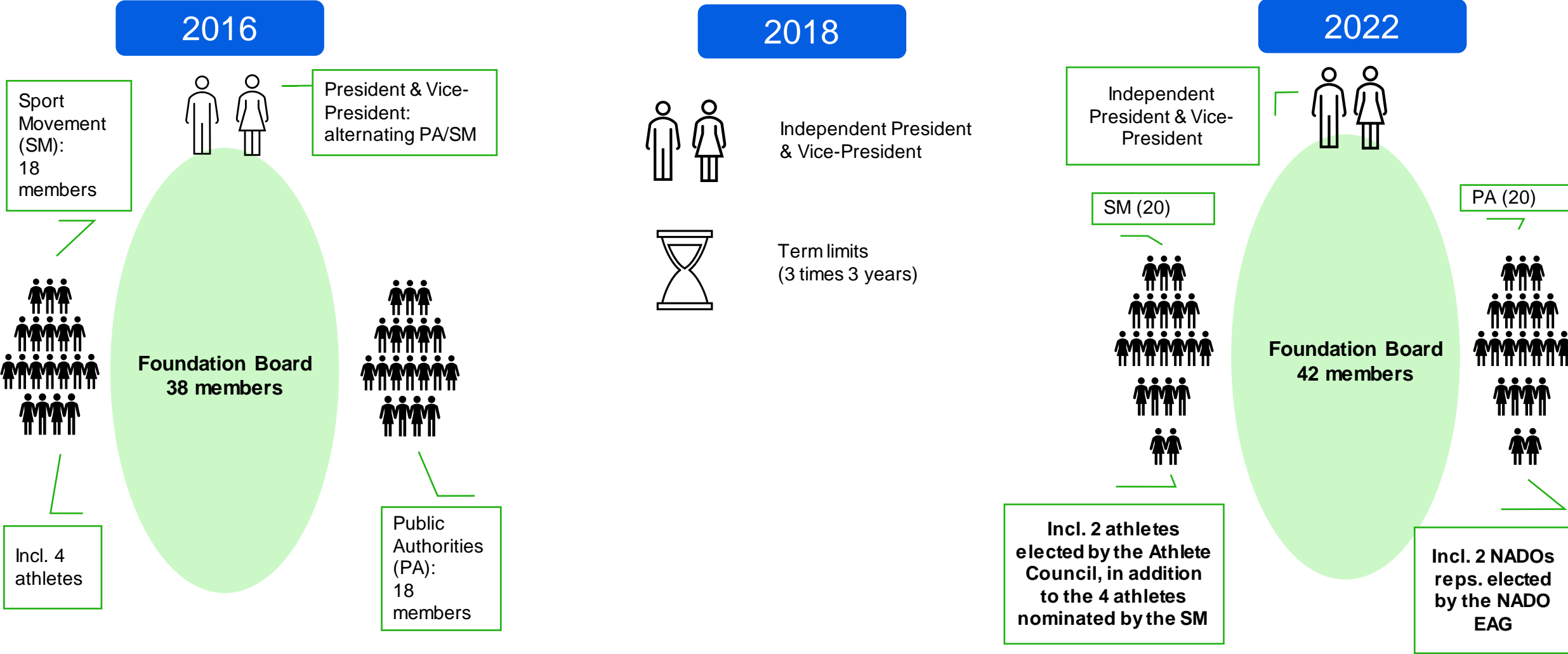
# In 2016, WADA initiated a comprehensive review of its governance



# Governance reforms: the Executive Committee



# Governance reforms: the Foundation Board



# Governance reforms: the Athlete Council

2016

Chair selected and appointed by ExCo

Athlete Committee  
12 members

Members selected by AC Chair, WADA President and DG and

2018

Chair: candidates recommended by AC members

Athlete Committee  
12 members

2022

All members chosen by athletes

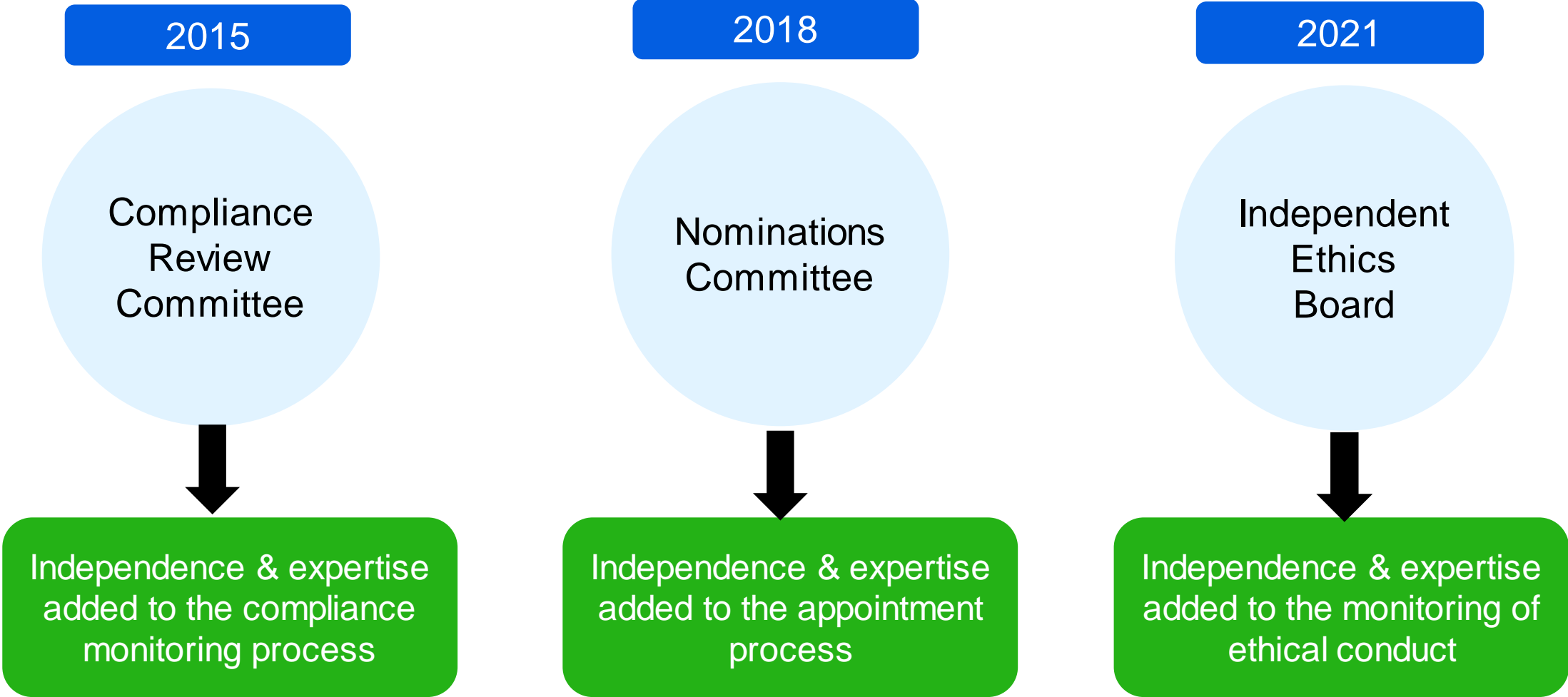
5 athletes appointed by IOC/IPC ACs

Athlete Council  
20 members

8 athletes elected by IF ACs

7 athletes appointed by panel to fill diversity and skills gap

# We have added independence & expertise to key processes



# Further adjustments will improve WADA's global governance

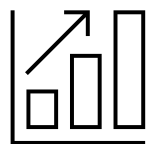
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Creation of Audit & Risks Committee



3 categories of independence defined



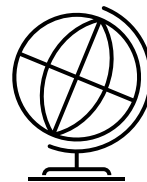
Finance committee restructured



Independence requirements differ depending on position and role (representative, nominee, independent)



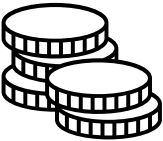
Regional elections for NADOs to elect the 10 members of the NADO Expert Advisory Group (2 per region)



PA and SM invited to establish mechanisms to ensure greater diversity on Board and ExCo



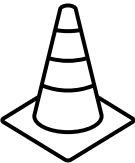
# Governance reforms: financial considerations



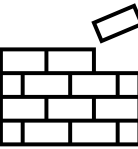
Total additional running costs of latest reforms are estimated at approx. 450,000 US per year



Overall, for both 2018 and 2022 reforms, additional running costs would reach 1.2 M USD per year

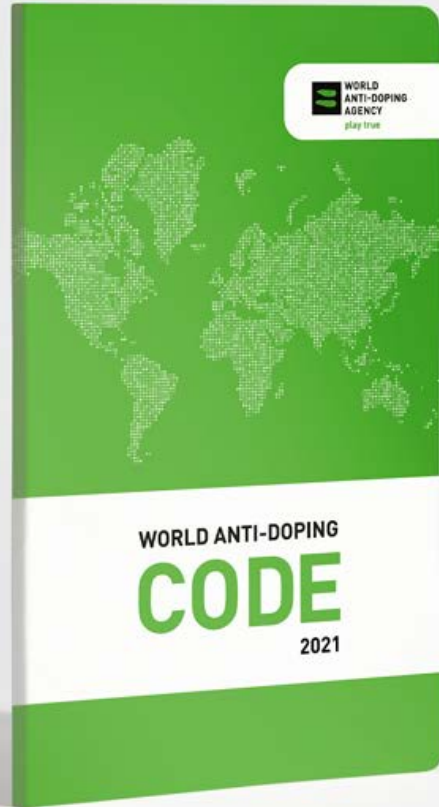


Set up costs in 2023 are estimated at 670,000 USD



These are significant costs which we will incorporate as we move forward on implementing the reforms

# We have implemented the fourth version of the World Anti-Doping Code and its eight related International Standards



- The new Code and Standards further strengthen the protection of clean sport
- The Agency has provided support to Signatories in their adoption of anti-doping rules

# We have reinforced compliance monitoring of all Signatories (1)



- WADA continues to enforce its Code Compliance Monitoring Program that was launched in 2016; and is comprised of:
  - Rules review
  - Code Compliance Questionnaire
  - Audits
  - Continuous Monitoring Program
  
- During the pandemic, WADA has continued to monitor Signatories' Anti-Doping programs through virtual audits and continuous monitoring.
  - WADA's approach remains the same
  - Assist stakeholders in meeting the requirements of the Code
  - Unveil cases of non-compliance
  - Prosecute cases of non-compliance
  - Impose consequences when needed
  - Assist the stakeholders in being reinstated

# We have invested in program development



- Facilitation of NADO-NADO Partnerships
  - Publication of ADO Collaboration Guide
- Regional Anti-Doping Organizations (RADOs)
  - 12 RADOs – 118 countries
  - Testing and Staffing Grants
- Program Development Impact Area
  - Continental Results Management Panel
  - TUE Development Project
  - MEO Pilot Project (Mediterranean Games)
  - Testing Development Project

# We have strengthened intelligence & investigations capacity

- Formed in 2016, WADA's independent I&I team now has 15 staff and three units
  - Confidential Information Unit that manages Speak Up!
  - Investigation Unit
  - New Compliance Investigation Section
- Cooperation agreements with:
  - Interpol
  - Europol
  - World Customs Organization
  - UNODC
- Several networks and alliances

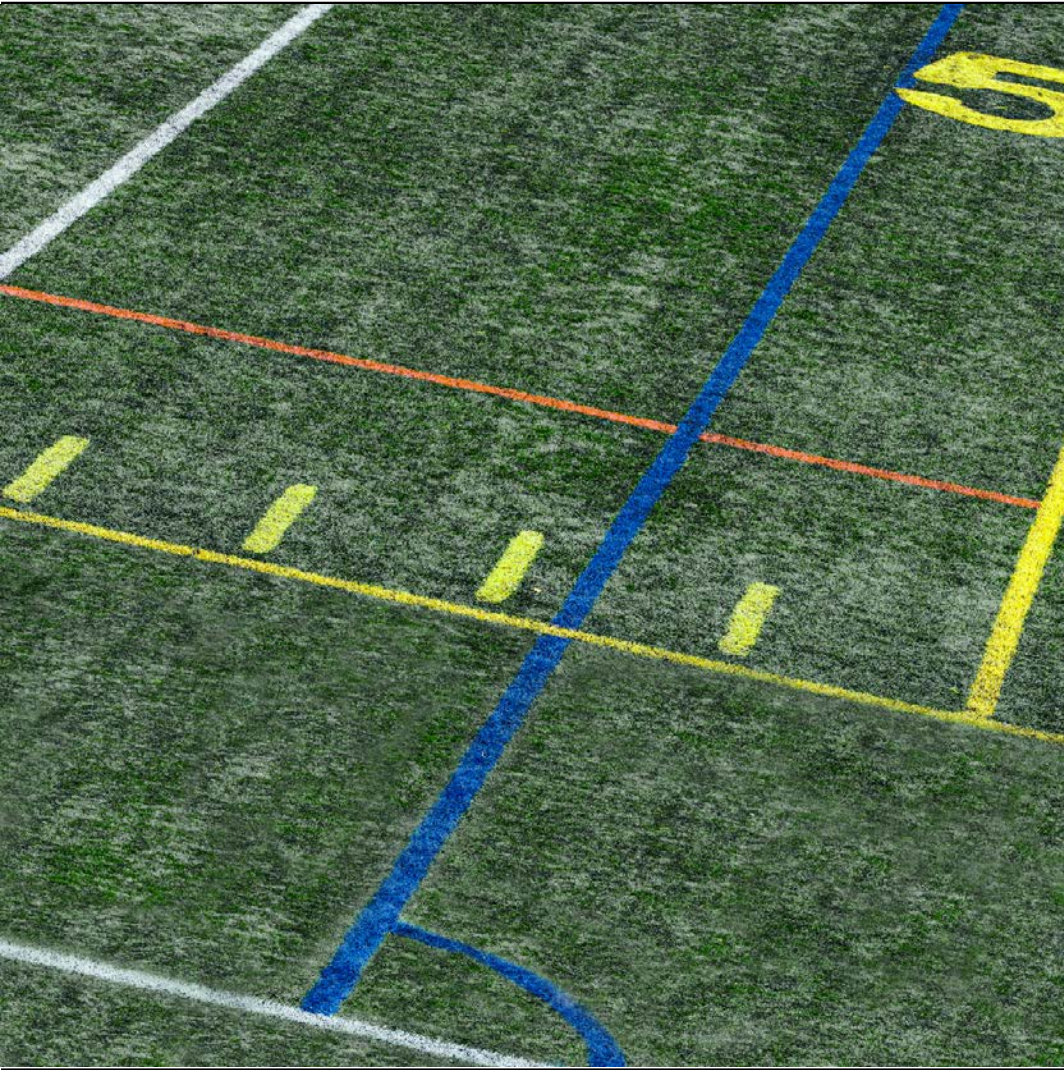


# We went to the Court of Arbitration for Sport vs. Russian Anti-Doping Agency and are implementing decision



- Supporting International Federations in bringing individual cases forward
- Monitoring IF decisions in relation to evidentiary packages provided to them by WADA
- Appealing decisions when the Agency does not consider them to be in line with the Code
- Working with RUSADA to assess their progress towards achievement of the reinstatement conditions determined by CAS

# We have placed education high on the global agenda



- **Late 2019:** Established Education Department
- **April 2020:** Commenced development of Global Learning and Development framework
- **October 2020:** Launched 2020-2024 Social Science Research Strategy
  - Between 2005 – 2021, invested USD 4.5 million in Social Science Research (SSR) Grants Program
- **January 2021:**
  - First International Standard for Education
  - Launched overhaul of WADA’s Anti-Doping Education and Learning Platform (ADEL)

## Key partnerships

- Education Partnership with UNESCO and others, which promotes the ‘Sport Values in Every Classroom’ Toolkit
- Council of Europe Advisory Group on Education
- Social Science Research Collaboration Platform

# We have developed major breakthroughs in scientific research

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- From 2001 – 2021, WADA invested USD 76 million budget in research (USD 86 million with additional matched funding)
- Over 500 projects funded from 1,537 applications received through the annual call for projects (35% success rate)
- **Impacts include:**
  - Improved tests to detect major classes of doping.
  - New tests to detect emerging substances and methods, such as gene doping.
  - New sample types, new blood tests including Dried Blood Spot (DBS).
  - Strengthened position of some substances and classes of substances on the Prohibited List, i.e., glucocorticoids, beta2 agonists, peptides, metabolic modulators.
  - Developed/improving tests to detect erythropoietin, human growth hormone, gene doping and other prohibited substances and methods.
  - Harmonized and improved analytical capabilities in anti-doping laboratories.
  - Developed innovative approaches, such DBS testing and artificial intelligence.



# We have improved ADAMS

- We have developed new modules and functionalities in our Anti-Doping Administration and Management System (ADAMS):
  - ADAMS Next Gen
  - Athlete Central
  - Testing Centre
  - DCO Central
- Carried out extensive updates in ADAMS to reflect the 2021 Code changes and updates.
- Improved system to comply with industry standards including applicable laws and regulations for data privacy.

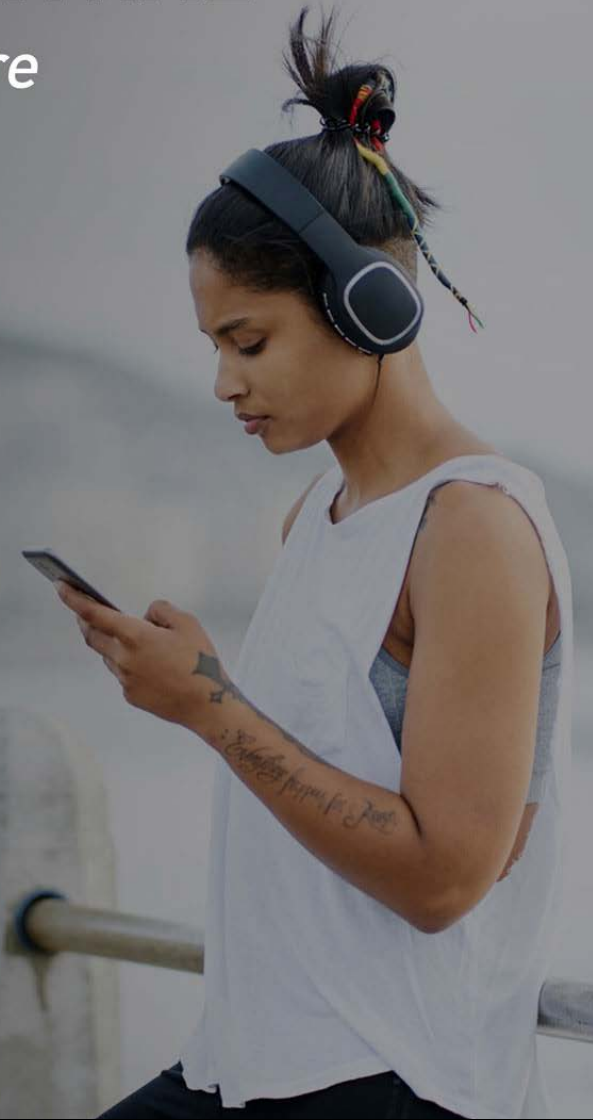
# ATHLETE CENTRAL

*Anytime - Anywhere*

Powered by



WORLD  
ANTI-DOPING  
AGENCY  
*play true*



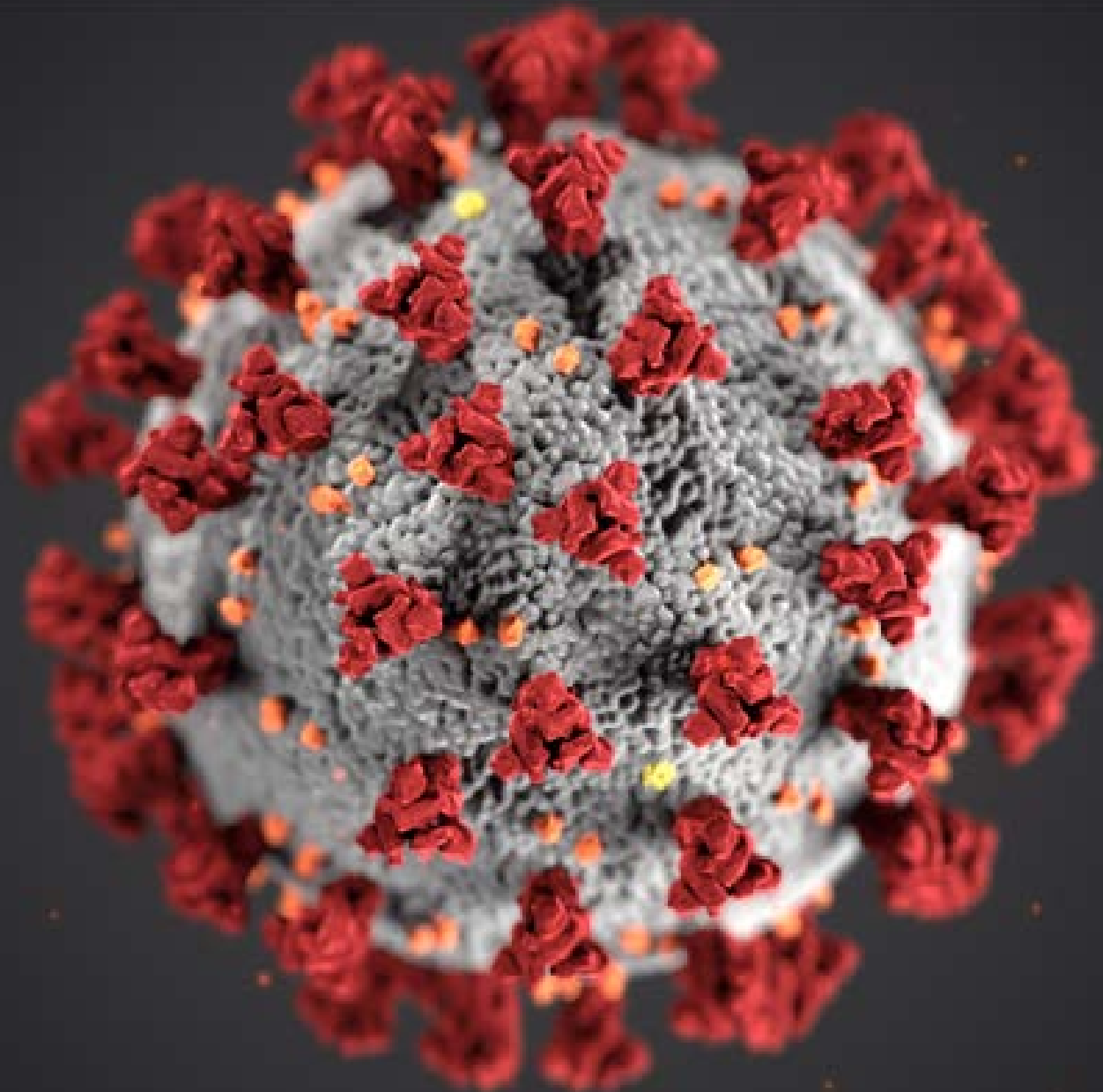
# The community has maintained the system throughout COVID-19

- Public health has been #1 priority
- Response was quick and effective to an evolving situation
- WADA has been supporting stakeholders throughout by:
  - Publishing COVID-19 guidance for Anti-Doping Organizations to support them in adapting to the regulations of health authorities; and
  - Applying a degree of flexibility with compliance monitoring program.

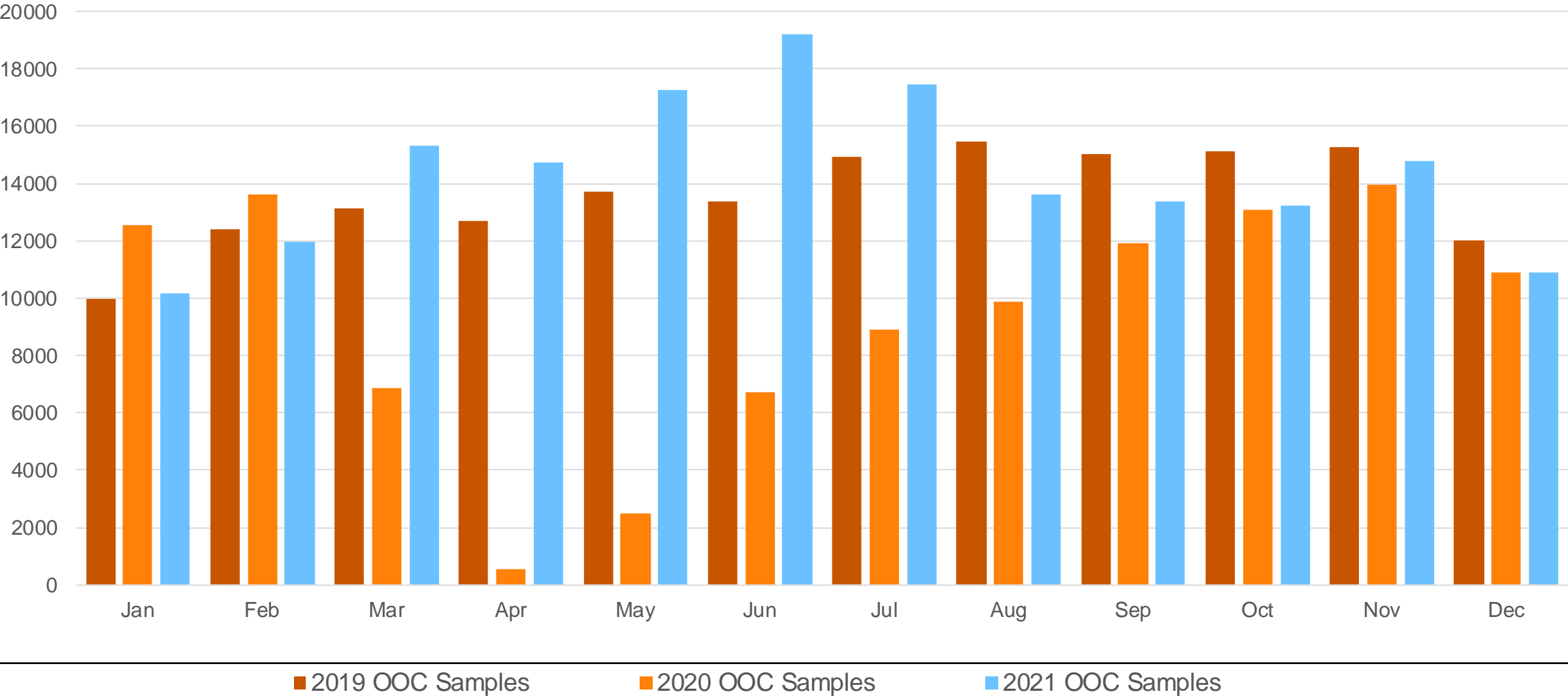


# The community has maintained the system throughout COVID-19 (2)

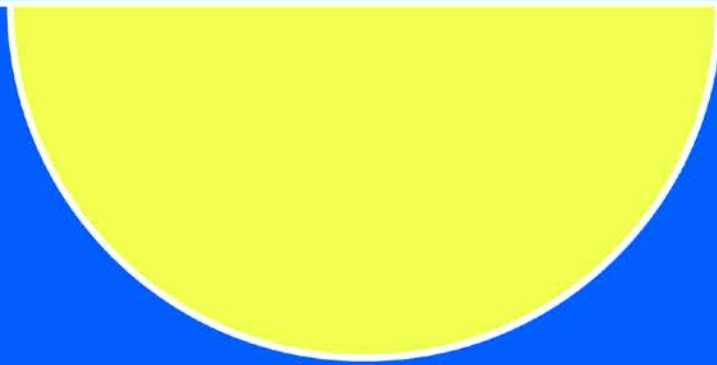
- COVID-19 has had considerable impact on global testing programs
- Sample numbers were down considerably from March to June 2020
- Testing increased steadily after that and was fully back in 2021
- Anti-Doping Organizations around the world are to be commended
- In September 2020, we set up a Strategic Testing Expert Group
- Have taken opportunity to further explore innovative testing methods



# Out-of-Competition Samples Collected - 2019 vs 2020 vs 2021



# 2020-2024 Strategic Plan



# We have been actioning WADA's 2020-2024 Strategic Plan, which strengthens our commitment to being athlete-centered



1. To lead
2. To grow impact
3. To be athlete centered
4. To collaborate and unite
5. To perform
6. To be visible

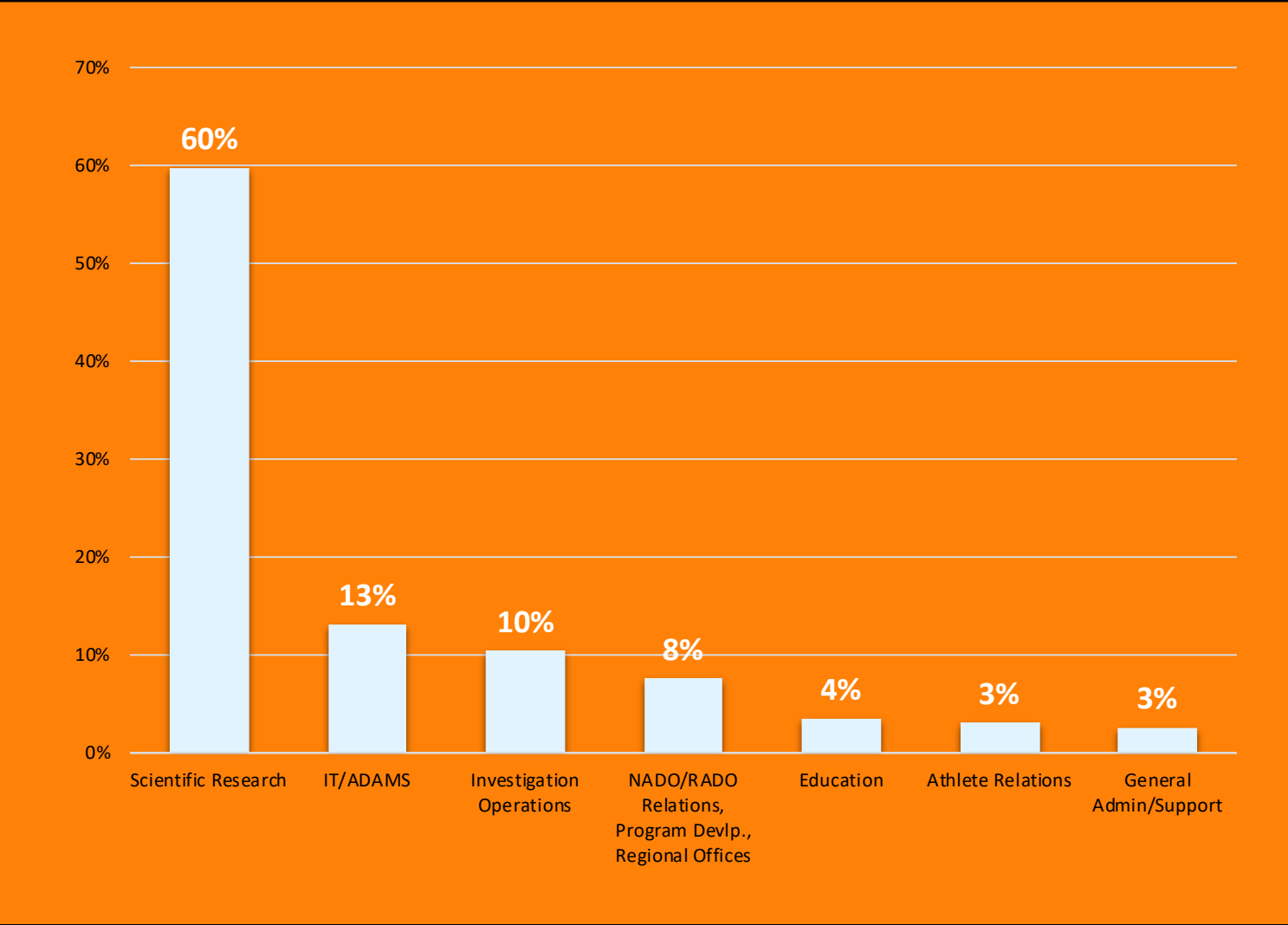
Share your views on WADA performance by completing first Annual Perception Survey – Deadline 13 June

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# We have secured additional budget and are seeking private funding

- Recognizing the growth in WADA’s mandate, in May 2022, WADA’s Foundation Board endorsed increases of 8%, 6% and 6% for the next three years, from 2023-25.
- This will be key to maintaining a minimum level of investment in scientific research (USD 4.5 million).
- Will also benefit many other activities.
- In parallel, we are pursuing a private funding strategy.





## In closing...



- The anti-doping landscape continues to evolve – as do WADA and the anti-doping community.
- WADA is much better equipped today and will be even more so due to governance reforms, our new Strategic Plan, etc.
- We are committed to:
  - engaging and empowering athletes;
  - building anti-doping capacity and community worldwide; and
  - securing additional funding to further enable doping-free sport.
- There are still many gaps to be filled.
- We are confident that with ingenuity, support and unity of all our partners, we will generate fresh ideas and succeed together in Raising the Game.

*play* **true**